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1 6 MAY 1966

MEMORANDUM FOR: Director of Personnel

## **Emmett:**

I realize that you considered the possible side effects of granting an award to one of the University Associates, but on reflection I agree that the subject deserves another look.

Assuming that the Award could be presented in such a way that publicity would be unlikely, its existence probably would become known to other Associates. This could raise questions as to why others considered to have rendered equal service in the past were not so honored and how long and how well must current Associates serve to merit the Award.

Another possible problem is that persons who see the certificate, even long after the retirement of the recipient, might conclude that the Award was for something other than the kind of service actually readered.

A point I believe merits further consideration is the possible effect of such awards for valuable, but occasional, service. Will it lessen the value of the Award to full time employees who have rendered outstanding service over the years?

Let's discuss this and other points and respond to Col. White's memo of 12 May, attached.

Alan M. Warfield

3 Atts
Att 1: Memo dtd 12 May 66 for DD/S fr L. K. White
re attached Certificate of Merit with Distinction
for

66
EO-DD/S:VRT:ses (11 May 1966)

EO-DD/S:VRT:ses (11 May 1966)

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